Board Approved Salary Schedule
July 1, 2026

Classification	Unit	Annual Step 1	Step 2	Step 3	Step 4
Administrative Clerk	General	$ 67,638.86	$ 71,198.80	$ 74,946.10	$ 78,890.64
Administrative Services Manager	Resolution	$ 166,048.46			$ 193,670.75
Assistant District Manager	Resolution	$ 173,267.96			$ 202,091.22
Biologist	General	$ 118,425.02	$ 124,657.92	$ 131,218.86	$ 138,125.12
Data Systems Specialist	General	$ 109,848.34	$ 115,629.83	$ 121,715.62	$ 128,121.70
District Manager	Contract				$ 231,328.68
Education Programs Specialist	General	$ 98,200.62	$ 103,369.07	$ 108,809.55	$ 114,536.37
Environmental Biologist	General	$ 115,206.97	$ 121,270.50	$ 127,653.15	$ 134,371.74
Executive Assistant/Board Clerk	Management/Conf.	$ 92,596.79	$ 97,470.30	$ 102,600.32	$ 108,000.34
Field Supervisor	General	$ 121,924.39	$ 128,341.46	$ 135,096.28	$ 142,206.61
Human Resources Technician(75%approved)	Management/Conf.	$ 62,805.55	$ 66,111.10	$ 69,590.63	$ 73,253.30
Lead Biologist	General	$ 124,337.58	$ 130,881.67	$ 137,770.17	$ 145,021.24
Mechanic/Facilities Assistant	General	$ 104,897.27	$ 110,418.18	$ 116,229.66	$ 122,347.01
Mechanic/Facilities Manager	Management/Conf.	$ 116,371.26	$ 122,496.06	$ 128,943.22	$ 135,729.71
Public Information Officer	Management/Conf.	$ 120,417.86	$ 126,755.65	$ 133,427.00	$ 140,449.47
Rodent Control Specialist	General	$ 102,374.49	$ 107,762.62	$ 113,434.33	$ 119,404.56
Scientific Programs Manager	Management/Conf.	$ 143,001.60	$ 150,528.00	$ 158,450.53	$ 166,790.03
Source Reduction/Wastewater Spec.	General	$ 102,374.49	$ 107,762.62	$ 113,434.33	$ 119,404.56
Vector Control Technician	General	$ 101,877.52	$ 107,239.50	$ 112,883.68	$ 118,824.93

Classification	Unit	Monthly (Annual divided by 12)*** Step 1	Step 2	Step 3	Step 4
Administrative Clerk	General	$ 5,636.57	$ 5,933.23	$ 6,245.51	$ 6,574.22
Administrative Services Manager	Resolution	$ 13,837.37	$ -	$ -	$ 16,139.23
Assistant District Manager	Resolution	$ 14,439.00	$ -	$ -	$ 16,840.93
Biologist	General	$ 9,868.75	$ 10,388.16	$ 10,934.91	$ 11,510.43
Data Systems Specialist	General	$ 9,154.03	$ 9,635.82	$ 10,142.97	$ 10,676.81
District Manager	Contract	$ -	$ -	$ -	$ 19,277.39
Education Programs Specialist	General	$ 8,183.38	$ 8,614.09	$ 9,067.46	$ 9,544.70
Environmental Biologist	General	$ 9,600.58	$ 10,105.87	$ 10,637.76	$ 11,197.65
Executive Assistant/Board Clerk	Management/Conf.	$ 7,716.40	$ 8,122.53	$ 8,550.03	$ 9,000.03
Field Supervisor	General	$ 10,160.37	$ 10,695.12	$ 11,258.02	$ 11,850.55
Human Resources Technician(75%approved)	Management/Conf.	$ 5,233.80	$ 5,509.26	$ 5,799.22	$ 6,104.44
Lead Biologist	General	$ 10,361.47	$ 10,906.81	$ 11,480.85	$ 12,085.10
Mechanic/Facilities Assistant	General	$ 8,741.44	$ 9,201.51	$ 9,685.81	$ 10,195.58
Mechanic/Facilities Manager	Management/Conf.	$ 9,697.60	$ 10,208.01	$ 10,745.27	$ 11,310.81
Public Information Officer	Management/Conf.	$ 10,034.82	$ 10,562.97	$ 11,118.92	$ 11,704.12
Rodent Control Specialist	General	$ 8,531.21	$ 8,980.22	$ 9,452.86	$ 9,950.38
Scientific Programs Manager	Management/Conf.	$ 11,916.80	$ 12,544.00	$ 13,204.21	$ 13,899.17
Source Reduction/Wastewater Spec.	General	$ 8,531.21	$ 8,980.22	$ 9,452.86	$ 9,950.38
Vector Control Technician	General	$ 8,489.79	$ 8,936.62	$ 9,406.97	$ 9,902.08

***Monthly amounts shown for reference, all calculations based on annual salary.

Board Approved Salary Schedule
July 1, 2026

Classification	Unit	Semi Monthly (Annual divided by 24)*** Step 1	Step 2	Step 3	Step 4
Administrative Clerk	General	$ 2,818.29	$ 2,966.62	$ 3,122.75	$ 3,287.11
Administrative Services Manager	Resolution	$ 6,918.69	$ -	$ -	$ 8,069.61
Assistant District Manager	Resolution	$ 7,219.50	$ -	$ -	$ 8,420.47
Biologist	General	$ 4,934.38	$ 5,194.08	$ 5,467.45	$ 5,755.21
Data Systems Specialist	General	$ 4,577.01	$ 4,817.91	$ 5,071.48	$ 5,338.40
District Manager	Contract	$ -	$ -	$ -	$ 9,638.70
Education Programs Specialist	General	$ 4,091.69	$ 4,307.04	$ 4,533.73	$ 4,772.35
Environmental Biologist	General	$ 4,800.29	$ 5,052.94	$ 5,318.88	$ 5,598.82
Executive Assistant/Board Clerk	Management/Conf.	$ 3,858.20	$ 4,061.26	$ 4,275.01	$ 4,500.01
Field Supervisor	General	$ 5,080.18	$ 5,347.56	$ 5,629.01	$ 5,925.28
Human Resources Technician(75%approved)	Management/Conf.	$ 2,616.90	$ 2,754.63	$ 2,899.61	$ 3,052.22
Lead Biologist	General	$ 5,180.73	$ 5,453.40	$ 5,740.42	$ 6,042.55
Mechanic/Facilities Assistant	General	$ 4,370.72	$ 4,600.76	$ 4,842.90	$ 5,097.79
Mechanic/Facilities Manager	Management/Conf.	$ 4,848.80	$ 5,104.00	$ 5,372.63	$ 5,655.40
Public Information Officer	Management/Conf.	$ 5,017.41	$ 5,281.49	$ 5,559.46	$ 5,852.06
Rodent Control Specialist	General	$ 4,265.60	$ 4,490.11	$ 4,726.43	$ 4,975.19
Scientific Programs Manager	Management/Conf.	$ 5,958.40	$ 6,272.00	$ 6,602.11	$ 6,949.58
Source Reduction/Wastewater Spec.	General	$ 4,265.60	$ 4,490.11	$ 4,726.43	$ 4,975.19
Vector Control Technician	General	$ 4,244.90	$ 4,468.31	$ 4,703.49	$ 4,951.04

***Semi Monthly amounts shown for reference, all calculations based on annual salary.

Classification	Unit	Hourly (Annual divided by 2,080)*** Step 1	Step 2	Step 3	Step 4
Administrative Clerk	General	$ 32.52	$ 34.23	$ 36.03	$ 37.93
Administrative Services Manager	Resolution	$ 79.83	$ -	$ -	$ 93.11
Assistant District Manager	Resolution	$ 83.30	$ -	$ -	$ 97.16
Biologist	General	$ 56.94	$ 59.93	$ 63.09	$ 66.41
Data Systems Specialist	General	$ 52.81	$ 55.59	$ 58.52	$ 61.60
District Manager	Contract	$ -	$ -	$ -	$ 111.22
Education Programs Specialist	General	$ 47.21	$ 49.70	$ 52.31	$ 55.07
Environmental Biologist	General	$ 55.39	$ 58.30	$ 61.37	$ 64.60
Executive Assistant/Board Clerk	Management/Conf.	$ 44.52	$ 46.86	$ 49.33	$ 51.92
Field Supervisor	General	$ 58.62	$ 61.70	$ 64.95	$ 68.37
Human Resources Technician(75%approved)	Management/Conf.	$ 40.26	$ 42.38	$ 44.61	$ 46.96
Lead Biologist	General	$ 59.78	$ 62.92	$ 66.24	$ 69.72
Mechanic/Facilities Assistant	General	$ 50.43	$ 53.09	$ 55.88	$ 58.82
Mechanic/Facilities Manager	Management/Conf.	$ 55.95	$ 58.89	$ 61.99	$ 65.25
Public Information Officer	Management/Conf.	$ 57.89	$ 60.94	$ 64.15	$ 67.52
Rodent Control Specialist	General	$ 49.22	$ 51.81	$ 54.54	$ 57.41
Scientific Programs Manager	Management/Conf.	$ 68.75	$ 72.37	$ 76.18	$ 80.19
Source Reduction/Wastewater Spec.	General	$ 49.22	$ 51.81	$ 54.54	$ 57.41
Vector Control Technician	General	$ 48.98	$ 51.56	$ 54.27	$ 57.13

***Hourly amounts shown for reference, all calculations based on annual salary.

Seasonal Resolution 2023/24-11		*Season 1*	*Season 2*	*Season 3*	*Season 4*	*Season 5*
Seasonal/Hourly: Field Assistant	*$*	*23.00*	*$ 24.00*	*$ 25.00*	*$ 26.00*	*$ 27.00*
Seasonal/Hourly: Lab Assistant	*$*	*23.00*	*$ 24.00*	*$ 25.00*	*$ 26.00*	*$ 27.00*
Seasonal/Hourly: Receptionist	*$*	*23.00*	*$ 24.00*	*$ 25.00*	*$ 26.00*	*$ 27.00*